

Quality Policy

Our Focus is on Patients and Healthcare Systems

We develop and market differentiated healthcare solutions that reduce disease burden, improve access to care, and **improve Patient outcomes**. Our goal is to create a meaningful public health impact while driving sustainable growth.

Our Promise of Excellence

Our culture is rooted in four values: **Trust, Agility, Collaboration, and Innovation**. Our purpose is to be a leading global life sciences company that enables longer and healthier lives, while creating sustainable growth.

Integrity and Compliance Drive Our Actions

We operate with transparency and accountability, adhering to the rigorous regulatory and ethical standards. Our Quality System ensures **product safety, efficacy & ongoing regulatory compliance** throughout every stage of the product lifecycle.

A Culture of Continuous Improvement

Every Arcera team member is a change agent. Through our Quality Management Systems, training programs, and our company-wide initiative 'One Arcera', we foster **a culture of learning, operational excellence, and innovation**.

Creating Value for All Stakeholders

We create value for Patients, partners, employees, and shareholders by **advancing innovation, addressing unmet needs**, and expanding our global footprint through strategic partnerships and acquisitions. Internally, we optimize operating models and enable synergies across divisions.

Isabel Afonso
Chief Executive Officer

18-Dec-2025
Signed electronically in eDMS

Klyde Takaline
SVP Corporate Quality

18-Dec-2025
Signed electronically in eDMS